



JOB DESCRIPTION

Job Title:	Psychologist	Position Code:	198041
Exemption Status:	Exempt	Department:	Medical Services
Reports To:	Program Services Administrator	Division:	Residential Treatment
Review Date:	November 2010	Supervises:	None
		Facility:	MCMHTF

Summary

This position provides individual and group psychotherapy, conducts psychological evaluations and testing, and is an active member of the treatment team who provides staff education as needed on psychological issues. This position may be assigned responsibilities for developing, monitoring and implementing behavioral management plans as well as assigned responsibilities for quality assurance monitoring.

Primary Duties and Responsibilities

- Provides individual training such as competency groups and psycho-education. Review by Clinical Director, case conference participation and presentations, review by psychiatrists.
- Provides psychological assessments, quality assurance reviews as required. Serves as a consultant to the multidisciplinary teams. Reviews assessments, case presentations, and quantitative chart reviews.
- Completes and submits Performance Improvement (PI) reports within necessary time frames. Follows up on all PI recommendations pertaining to responsible area. Assures PI Committee participation as designated to self and those supervised.
- Reviews, at least annually, all policies and procedures impacting area supervised.
- Supervises and trains the psychology students, provides training and education to the rest of the clinical team as needed, provides expert testimony to the court, serves on committees as indicated by Director. Demonstrates knowledge of ethical and related clinical principles. Review by the Director and psychiatrists, teaching evaluations, committee participation.
- Completes thorough, accurate, and timely documentation of services provided that consistent with professional standards and facility procedures.
- Demonstrates understanding of, and complies with special precautions, disaster and fire safety procedures, assists with finding alternatives to seclusion and restraint, knowledge of abuse reporting. Completes mandatory training which is reviewed Director.
- Is sensitive to cultural diversity issues, treats patients as an individual, and considers the culture of the patients when providing care and treatment. Demonstrates cultural competency in all aspects of duties performed. This should be particularly evident in interactions with and treatment of patients. Attends and successfully completes competency training on an annual basis.
- Is honest, consistent, fair, positive, nurturing in daily interactions.
- Is knowledgeable about care and treatment needs of patients of different ages. Provides individualized care and treatment that is consistent with/sensitive to the age and life span development needs of each patient. Demonstrates age specific competency in all aspects of

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- Performs other duties as assigned.

Minimum Requirements

- A PhD. or Psy. D. in clinical psychology from an accredited university and current license as a Psychologist in the State of Texas.
- Two (2) years experience in clinical psychology.
- Skilled in organization, supervision, and state of the art treatment interventions.
- Ability to read and communicate in English.
- High degree of empathetic listening, tact and kindness toward others.
- Ability to communicate well verbally.
- Excellent written, verbal, and computer skills.

Working Conditions: Encountered on a regular basis as part of the work this job performs.

	NEVER	OCCASIONALLY (0-30%)	FREQUENTLY (31-60%)	CONTINUOUSLY (61-100%)
LIFTING OR CARRYING				
1-10 LBS		X		
11-20 LBS		X		
21-40 LBS		X		
41-60 LBS	X			
61 OR MORE LBS	X			
PUSHING OR PULLING:				
1-40 LBS		X		
41-60 LBS	X			
61 OR MORE LBS	X			
BENDING OR STOOPING		X		
REACHING ABOVE SHOULDER LEVEL		X		
DRIVING AUTOMATIC EQUIP. VEHICLES	X			
WORKING WITH MACHINERY	X			
CLIMBING		X		
WALKING		X		
STANDING		X		
SITTING			X	
WORKING IN EXTREME TEMPERATURES	X			

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