



# Connections Counseling & Psychological Services

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## Testing Psychologist/LPA Job Description

**Position Overview:** Connections Counseling & Psychological Services is seeking a PART TIME or FULL TIME Licensed Psychologist or Licensed Psychological Associate to administer psychological assessments. Psychologist or LPA has the ability to work a flexible schedule and will be a W2 employee.

**About Connections Counseling & Psychological Services:** Here at Connections Counseling & Psychological Services, we believe in creating the best atmosphere for our clients and employees. Our mission is to help members of our communities authentically connect with others to help them build and practice new skills to elicit positive change, to enhance the quality of life, and to achieve personal growth through the practice of sound, evidence based interventions. We strive to eliminate mental health stigma by creating awareness of, appreciation for, and acceptance of mental health self-care. We are a fun, dynamic, and collaborative team who values working collaboratively and helping improve the health and wellness of our communities.

**Our Values:** Connections Counseling & Psychological Services lives by values that guide who we are as a team and how we present to our communities. We hire staff who bring these values to life.

Connecting with others through kind and courteous behavior: Building strong, meaningful relationships is a basic need for all of us. We value building relationships among our colleagues, our community, and are committed to helping our clients do the same. We strive to promote strong, lasting bonds within our team and to work collaboratively both in the office and out in the community.

Honest and ethical practices and behavior: Performing our work with integrity ensures that we are free to live authentically and it allows us to take pride in the services we provide. It also ensures that trusting relationships are established among our colleagues, clients, and constituents.

Use evidence-based interventions: Using evidence-based interventions is an essential part of providing therapy to clients in need. Therapists must have a knowledge of evidence-based practices or demonstrate a willingness to learn. As an insurance-based company, we do not get reimbursed for “talk therapy”. In addition, our clients deserve to receive treatment which is validated and supported by research.

Team Player Mentality: At Connections we realize that there is no one who is an expert on everything. We work together to collaborate and meet the needs of our clients, our community, and each other. We demonstrate a willingness to learn from each other, while also having the heart of a teacher regarding our own areas of knowledge and expertise.

Willingness to be open about expressing needs/wants/problems/solutions: Healthy communication is imperative in any relationship. We strive to maintain openness and honesty within our work relationships so they can remain free of conflict and negativity.

Practice self-care, self-awareness, personal reflection, and insight: At Connections, we are in the business of caring for others, which means we must first care about ourselves. Recognizing and meeting our needs in healthy ways, spending time on our own personal development, and demonstrating insight into the impact we have on others is a responsibility.

Serving the community: Part of our mission is to contribute to promoting wellness and reducing the stigma of mental illness within the community through community involvement, speaking engagements, and financial contributions. It is our goal to reach more people and provide psychoeducational services to students, teachers + administration, and businesses through regular outreach in the community.

Invest in quality: We're committed to providing the best atmosphere for our clients and our team. Our commitment is seen in our beautiful workspace for our employees and a comforting space for our clients.

**Reports to:** Dr. Laura Beth Cooper/Psychologist

**Duties/Responsibilities:**

- Conduct a minimum of 2-4 evaluations per week (to include intake sessions, in-person testing and feedback)
- Complete psychological and/or neuropsychological report writing
- Demonstrate professionalism by working as a team player alongside office staff, owner, therapists, and trainees
- Operate in an ethical manner alongside state and national guidelines (APA)

**We provide:**

- Steady referral stream
- Flexible schedule
- Competitive compensation
- Credentialing
- Access to test administration and scoring materials
- Access to HIPAA compliant EHR system and telehealth platform
- Billing

- Administrative support for patient scheduling and office management
- Use of fully renovated office space and a welcoming and peaceful atmosphere
- Opportunities for professional networking
- Regular peer consultation and/or supervision
- Liability Insurance coverage

**Qualifications and Skills:**

- Post-doc trainees in Texas seeking a psychology license are encouraged to apply
- Applicant **MUST** have obtained a Doctorate degree in Psychology or be licensed as a psychological associate in Texas
- Obtain a Texas license (in good standing) or be license eligible
- Prior training experience with assessment/administration/scoring/interpreting
- Ability to maintain positive relationships with clients
- Excellent interpersonal skills including assertive communication
- Interest in strong professional relationships with fellow team members
- Ongoing effort to increase multicultural competence and inclusiveness
- Align with Connections Counseling & Psychological Services mission, vision, and values.
- Must be punctual in reporting to work.
- Be organized and detail oriented.
- Be able to work independently on tasks assigned.
- Have strong written and verbal communication skills and strong interpersonal skills.

**This position is not right for you if you're:**

- Someone just looking for a job to clock in and out of.
- Someone who doesn't feel passion for our mission, vision and values.
- Someone who's not a team player or prefers not to work collaboratively.
- Someone who wants to own their own business in the near future. If that's you, awesome! But we're not the place for you. We dedicate a lot of time to our teams, and provide the flexibility, autonomy and space to allow each member of our team to get creative in their role. The ideal person is invested in time and energy in Connections Counseling & Psychological Services.
- Someone who doesn't like to hop in and help others get their work done - we highly value teamwork.
- Disorganized.
- Someone who has difficulty communicating and diffusing client issues.
- Someone who needs direction.

**This position perfect for you if you're:**

- Aligned with Connections Counseling & Psychological Services mission, vision, and values.
- Energized by helping others in a team and contributing to the growth of Connections Counseling & Psychological Services.

- Creative, engaged in doing good work, and excited by furthering our mission to making wellness a down-to-earth practice.
- Someone who has good customer service skills.
- Someone who can fix problems independently.
- Someone who has a knack fixing client issues and creating client satisfaction.
- Someone who's organized.
- Able to take direct and constructive feedback and run with it.

**Application instructions:**

For consideration, please apply by emailing your resume to [chelley@connectionsounselingservices.org](mailto:chelley@connectionsounselingservices.org)